

	Option 6					
	Option 5					
Rank:	Employee chooses any QHP within any level					
	Employer chooses 2 or more coverage levels					
	*Employer chooses 1 coverage level					
	Employer chooses 1 QHP					
	Criteria: 1-Lowest, 5-Highest					
	1.) Number of Choices Available to Workers					
	2.) Comprehensibility of Worker Choices					
	3.) Potential for Adverse Selection					
	4.) Cost-Conscious Worker Choice					
	5.) Administrative Burden					
	6.) Similarity to Individual Exchange					
	7.) Similarity to Current Small Group Market					
	8.) Potential for Plan/Coverage Disruptions					
	9.)					
	10.)					
	11.)					
	12.)					

*Option required by Federal law